App F IX 4

Previous References

1944 Municipal File No 11—44
Serial Nos 48, 49

Later References

GENERAL AND REVENUE SECRETARIAT

14

Serial Nos 2

Part B for Dec 4 44

SUBJECT

Revision of the scale of pay of
Revenue Inspectors & Asst. Revn
Inspectors of Mysore Mun Lg.

To Prest-of-Rd of Mysore
" Chairman of T Bd
" Comptroller

L 5429-31 dated 5-12-
Corrections

29/1

Letter Nos PR 41-178/4488-22/8/44 from the Dist. Engr. Meliapore requesting sanction to revise the Scale of Pay of the Asstt. Inspector & that of the Asstt. Avenue Inspector to Rs 50-5/2-75+15 CA & Rs 30-2-40/ Efficiency bar/2-50+5 & to start them on Rs 60+15 & Rs 30+5 CA respectively. The present scale of pay of the Avenue Inspector is Rs 40-2-60+15 CA + Rs 10 allowance given by the City Improvement Trust Board for looking after the avenues of the Board. The pay of the Asstt. Avenue Inspector is Rs 25 fixed + CA. The proposed scales are as follows

Avenue Inspector	Asstt. Avenue Inspector
Rs 50-5/2-75+15 & to start present incumbent on Rs 60+15	Rs 30-2-40/ Efficiency bar 2+50+5 CA & to start the present incumbent on Rs 30+5 CA.

The cost of the proposal during the current year is proposed to be met from out of the closing balance of the Trust Board. The Board has agreed to meet half the pay of these Posts.

Submitted for orders

KMG

Why was it delayed so long? W.E. 22.11.44

vide resolution (Flag E)

C F 69]

Continuation Sheet | File No / Current No | of | Page

The note in Flag A explains the necessity for the revision of the Scale of pay of certain members of the establishment of the Oriental Library in the Maharaja's Utility. The Board of Trustees have approved of the revision in their resolution dated 26.8.1944

The proposal is to revise the Scale of pay of the Oriental Assistant from Rs 40 (Fixed) + 15 Cost + 10 Cost (Trust Board) to Rs 50 - 5/2 - 75 + 15 Cost and that of the Assistant Librarian from Rs 25 (Fixed) + 5 Cost to Rs 30 - 2 - 40 - 2 - 50 p.m. Efficiency Bar and to fix the present incumbents Sri R Kempaiah & Sri Rajaiah in their respective posts on revised Scale of pay

The net increase in expenditure involved in the proposed arrangement is expected to be Rs 540/- during the current year. This proposed to be met out of the saving balance for the current year, due provision being made from next year onwards in the Budget

Half the above expenditure would be met by the Trust Board as resolved by them

for orders

Law Secy

24/11/44

As the work of the Secretariat

SECY LAW DEPT 2, 1944 GOVT OF MYSORE

has increased on account of the expansion of the city & as the work of the Executive & the Asst. Engineers is considered to be satisfactory may be given the graded pay as proposed, and the present incumbents graded on Rs 60/- & Rs 30/- respectively

Ans 22-11-44

26/11

Ans 27-11-44

Submitted for orders

27/11

sent with draft Eo for appln

26/11

Issued

28/11/44

To The Deputy Commissioner, Mysore
The Chairman, C. I. T. Bd, Mysore
The Comptroller to Govt
No L 5429-31 dt 5-12-44
Sanction the proposal.

18/12

0 R
23 NOV 1944
No. 283

23 NOV 1944

Continuation Sheet

File No.
Consent No.

2272/44

No M.-PR 41-178/44 Encl Four

Office of the President
City Municipal Council Mysore
Date 20th September 1944
222

From

R RAMACHANDRA RAO BHOMBORE, Esq, B A
PRESIDENT CITY MUNICIPAL COUNCIL
MYSORE

To

C Narayanaswami Naidu, Esq, B A, B L,
Legal Remembrancer and Secretary to Government,
Law Department, Bangalore

Sir,

Subject Re-organization of the Avenue Establishment

I have the honour to state that with the expansion of the city by the formation of new extensions and new roads, in recent years, the work of the Avenue Staff has also increased At present, the pay of the Avenue Inspector is Rs 40/- (fixed) + Rs15/-C A and that of the Assistant Inspector is Rs 25/- (fixed) + P 5/-C A As there are no prospects of these officials getting a promotion in other appointments of the Municipality, the question of revising the grade of these two posts was taken up and a detailed note explaining the reasons for revising the grades was placed before the Managing Commi

The Managing Committee after consideration of the note in their Meeting held on 16-8-1944 recommended to the Council that the grades of the Avenue Inspector and Assistant Avenue Inspector may be revise to Rs 50-5/2-75 + Rs 15/- C A and Rs 30-2-40 [Efficiency bar]-2-50 + 5 and in view of their good work in this Municipality, the present incumbents L Kempiah and M G Rajan may be started on P 60/- and Rs 30 respectively in the revised grades, and that the Trust Board may be requested to meet half the cost of the establishment The Municipa Council approved of the recommendations of the Managing Committee in their resolution No 142 dated 26th August 1944 and the Trust Board have also agreed to meet half the cost of the Avenue Establishment (vide copies of resolutions enclosed)

In the circumstances explained in the office note dated 9-8-1944 and also in view of the long and satisfactory service rendered both by L Kempiah, avenue Inspector and M G Rajan, the Asst Avenue Inspect I request sanction of Government, for the revision of the grades and

and starting these two officials on Rs 60/- + Rs 15/- C A and Rs 30/- + Rs 5/- C A , respectively in the new grades as resolved by the Council

The extra cost to the Municipality during the year will be met out of the closing balance, due provision being made in the budget of future years

I have the honour to be,
Sir,
Your most obedient servant,

PRESIDENT

DVS)

Proceedings of the Ordinary Meeting of the Board of Trustees for the Improvement of the City of Mysore, held on Wednesday the 30th August 1944

xxx xxx xxx xxx

111 Letter No M5 M C 142/44 dated 29th August 1944 from the President, City Municipal Council, Mysore, forwarding the Council Resolution No 142 dated 26-8-1944 requesting the Board to meet half the cost of the Avenue Establishment

" APPROVED "

Resolved that half the pay of the Avenue Inspector and the Assistant Avenue Inspector may be met by the Board The allowance of Rs 10/- per month now paid may cease

xxx xxx xxx xxx

Sd/ R Ramachandra Rao Bhombore,
Chairman

"Copy"

President

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and at

Rs.5/-

Counci

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of fu

DVS)

Proceedings of the Managing Committee meeting held in the Municipal Office on Wednesday the 16th August 1944 at 4 30 P M.

=====

xxx xxx xxx

23 President's note dated 9-8-1944 proposing the re-organization of the Avenue Establishment at an increased cost of Rs 524/- in view of the circumstances explained therein

The note of the President on the Re-organization of the Avenue Establishment was discussed and it was resolved that the existing establishment may be revised as under -

Avenue Inspector in grade Rs 50-5/2-75 plus Rs 15/- C A ,
Asst Avenue Inspector on Rs 30-2-40 (efficiency bar) -2-50 +5 C

The Managing Committee recommends to the Municipal Council to request the Trust Board to kindly bear half the cost of the Avenue Establishment in future, in view of the fact that since 1926, the city has expanded considerably with new extensions laid out in different directions by the Trust Board and the consequent increase of work in plantation and maintenance of avenues, lay-out of new parks and circles has increased the duties of the Avenue establishment

As regards the appointment of Avenue Inspector in the revised grade, the Managing Committee recommends that the present avenue Inspector Mr L Kempiah who is qualified and is doing good work all along may be appointed with advantage and considering his service and as he had no promotion for many years, he may be given a start on Rs 60/- in the proposed grade in addition to the C A of Rs 15/- Further, the Committee recommends that the present Assistant Avenue Inspector Rajan may be given Rs 30/- in grade Rs 30-2-40-2-50 plus Rs 5/- C A keeping the efficiency bar at Rs 40/- in the grade "

Sd/ R Ramachandra Rao Bhombore,
President

xxx xxx xxx

"Copy"

R Ramachandra
3/VIII/1944 President

MYSORE CITY MUNICIPALITY

Proceedings of the Ordinary General Meeting of the Mysore City Municipal Council held in the Municipal Office on Saturday the 26th August 1944, at 4-30 p m

PRESENT

R Ramachandra Rao Bhombore Esq B A, *President*

2 B Narayanaswami Esq B A B L *Vice President*
3 A Krishna Murthy Rao Esq
4 P Sitaramiah Esq B A B L
5 A N Suryanarayana Rao Esq
6 T Narasimha Iyengar Esq B A B L
7 K S Satyanarayana Rao Esq
8 T Mariappa Esq B A LL B
9 G R Rangaswamiah Esq
10 M V Venkataramiah Esq
11 M S Nanjappa Esq
12 H Thammiah Esq
13 G Janardan Naidu Esq
14 M R C Basappa Esq
15 D P Nanjappa Esq
16 T S Chandrasekhara Gowda Esq
17 V N Dasappa Esq
18 Chowdiah Esq
19 Dr A V Ranga Rao
20 F C Devaraj Urs Esq
21 K Siddiah Esq
22 T S Alikhan Esq
23 Mohamed Sait Esq

ABSENT

24 M N Jois Esq B A
25 Agaram Rangiah Esq
26 Srimathi Yashodhara Dasappa
27 Patnam Sreenivasa Setty Esq
28 T Venkataramaniah Esq
29 Mrs W H Theobald
30 Gulam Ahmed Khan Esq
31 U L Ramachandra Rao Esq

XXX XXX XXX

"142 Managing Committee resolution No 23 dated 16-8-1944 recommending sanction to the proposed re-organization of the Avenue Establishment at an increased cost of Rs 524/- resolving that the Trust Board be requested to meet half the cost of the establishment in the circumstances stated therein

The Committee have also recommended appointment of Mr L Pempiah, the present Avenue Inspector on Rs 60/- in the revised grade and Rajan, the As Avenue Inspector on Rs 30/- in the new grade for approval "

" APPROVED "

Sd/ R Ramachandra Rao Bhombore,
President

"Copy"

President

DVS

Office of the President,
City Municipal Council, Mysore
Dated 9th August 1944

RE-ORGANIZATION OF THE AVENUE ESTABLISHMENT

The present Avenue Establishment consists of -

1 One Avenue Inspector on Rs 40-15CA
2 One Asst Inspector on Rs 25-5 CA

In addition cartment and coolies are also employed on the wor and the total cost amounting thereto comes to Rs 4,440/- per annum

The duties of the Avenue Inspector are contained in page 30-31 of the Business Manual and the Appendix therein gives the details of Municipal and Trust Board avenue trees in the city as it existed in 1926 Since then, Mysore city has considerably expanded by the formation of new extensions and new roads The slum clearance programme taken up year by year has also increased the number of roads in the heart of the city Added to this, greater attention is being paid for the up-keep of the several roads on up-to-date lines and planting on bothsides This has considerably increased the work of the Avenue Staff especially in attending to the plant in of new types of shade trees and putting up of trimmed hedges by the side of important roads and lopping up the overhanging branches of the avenues

In addition to the above, the avenue staff looks after Parks and Gardens, some of the developments made in respect o them may be detailed as under -

1 Opening of Manuvana in front of Law Courts,
2 Formation of a Nursery in the Peoples Park and recent in the Sewage Farm,
3 Formation of Gardens attached to several Municipal buildings

Added to this many patches of lands left vacant in the several road junctions have been improved by putting up plant and maintaining them properly By experience, it has been found necessary that the appointment of trained Horticultural Officials would go a long way to improve the avenues, parks

and gardens in the city by getting more designed and up-to-date plants and by improving the Municipal Nurseries The sanctioned scale of the Avenue Inspector was fixed up in 1935 and that of the Assistant Avenue Inspector in 1938 When greater efficiency and prompt work are expected from these officials, it would be justifiable to take into consideration to fix their emoluments suitably without allowing it to remain at a stand still It is therefore considered desirable to give them the benefit of a graded pay as the work of this Establishment is peculiar, requiring technical knowledge of the work and there is no chance of promotion to any other posts in the Municipality Therefore, it has been quite necessary that the pay of the establishment should be revised both in view of better work and improving the efficiency

L Kempiah, the present Avenue Inspector was proposed by the Milk Supply Sub Committee to be given the post of the Agricultural Assistant proposed to be appointed in the Sewage Farm in grade Rs 40-3-70, he being started on Rs 52/- in grade Rs 40-3-70 But it is ascertained that the official has worked for about 18 years in the Sewage Farm where he has shown very good progress in his work and therefore the official himself represents that he is not willing to go again to the Sewage Farm as an Agricultural Inspector

Taking the facts considered by the Milk Supply Sub Committee, regarding this official, it is also quite necessary that he should be given a grade pay in the proposed re-organization of the Avenue Establishm

As already stated above, the grade pay of the Avenue Inspector should be such, as to facilitate the obtaining of the services from the Horticult Department to the Avenue Establishment In Bangalore City Municipality it would appear that the Avenue Inspector is in the grade of Rs 60-5-100. According to the State Budget, the sanctioned scales of an Horticultural I Inspector in the Horticultural Department is Rs 60-5/2-90 and 50-5/2-75 In view of the sanctioned scale in the State Budget, it is proposed that the pay of the Avenue Inspector may be revised to that in grade Rs 50-5/2-7 and as discussed at the Milk Supply Sub Committee, L Kempiah may be started on the minimum pay in that grade This scale appears to be more suitable as it is in conformity with the scale in Horticultural Department

In this connection, the case of the Assistant Inspector is also

11

deserving consideration His pay at present is Rs 25/- fixed plus Rs 5/- cycle allowance Excepting the work of supervision the other works are distributed between the Avenue Inspector and the Assistant Avenue Inspector and therefore the Assistant Avenue Inspector has also to attend and be responsible for the several duties assigned to him

During the short periods of absence of the Avenue Inspector, the Assistant Inspector will have to be in charge of his work also These points when considered require the revision of the pay of the Assistant Avenue Inspector also In the State Budget, the pay of the Horticultural Overseer is Rs 40-2-50 in lower grade But it is not proposed now to enhance the pay of the Assistant Avenue Inspector from Rs 25/- to Rs 40-2-50 in view of the increased extra cost involved thereto However, it is suggested that the pay of this post should be such as to facilitate transfers of the officials from the Horticultural Department to the Municipality and therefore the revised grade of this post may be Rs 30-2-40 (Efficiency Bar) -2-50 The efficiency bar at Rs 40/- has been fixed up so that the Horticultural training may be insisted upon the Assistant Avenue Inspector also, to obtain his further grade, or if necessary, the services of an official of the Horticultural Department may be obtained in this grade if a similar grade itself is made to exist in the Municipality The extra cost involved on account of the proposed revised grade of these two appointment would work out as follows -

Existing	Proposed
1 Avenue Inspector on Rs 40+15 CA 2 Asst Inspector on Rs 25+5CA Total Rs 65+20/- P M or Rs 780+240=Rs 1,020/- Per annum	Avenue Inspector Rs 50-5/2-75 Plus Rs 15/- C A Average values Rs 66-10-8 Asst Avenue Inspector Rs 30-2-40-2-50+5 CA = 42 Rs 108-10-8 +20 per month or Rs 1304-0-0+240= Rs 1544/- per annum

Net increase Rs 524/-

The extra cost in this behalf will be met during the current year out of the closing balance and due provision therefor being made in the budget of the future years

"Copy"

Sd/ R Ramachandra Rao Bhombor
President

PRESIDENT

PROCEEDINGS OF GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE

(12)

R e a d -

letter No.M5 FP.41-178/44, dated the 22nd September 1944 from the President, City Municipa l Council, Mysore stating that the Municipal Council have, at their meeting held on the 26th August 1944, approved the proposal to revise the scale of pay (1) of the Avenue Inspector of the City Municipality from Rs.40/- fixed plus Rs.15/- C.A plus Rs.10/- Trust Board Allowance to Rs.50-5/2-75 plus Rs.15/- C.A. and to fix the pay of the present incumbent Mr.L.Kempiah at Rs.60/- plus Rs.15/- per mensem in the revised grade, and (2) of the Assistant Avenue Inspector from Rs.25/- fixed plus Rs 5/- C A to Rs.30-2-40/Efficiency bar/2-50 plus Rs 5/- C.A. and to start the present incumbent of this post viz , Mr M G Rajan on the minimum pay of the revised grade viz ,Rs.30/- in addition to the C.A of Rs 5/- per mensem, and requesting sanction to the resolution of the Municipal Council and adding that the Trust Board have agreed to meet half the cost of the above establishment in lieu of the allowance of Rs.10/- per mensem which is being paid till now by that Body to the Avenue Inspectors for this work

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ORDER NO. L- 5429-31- ML- 11-44-49

Dated, Bangalore, the 5th ~~November~~ December 1944

The resolution of the Municipal Council is sanctioned. The expenditure in this behalf will be met by the Trust Board and the Municipal Council in equal proportions Necessary provision may accordingly be made in the annual budgets of the respective bodies

for Secretary to Government,
Law Department.

To.-

The President, City Municipal Council, Mysore
The Chairman, City Improvement Trust Board, Mysore.
The Comptroller to the Government of Mysore

KRS/5.

G R S App F VI—G 2]

SUBJECT

Diary No of letter replied to

General and Revenue Secretariat

( )

the *193*

Date of issue 5th Dec 1944

Signed by M G R Rao.

May this be—

(i) printed?

(ii) treated as a standing order?

(iii) published in the Gazette English Part?

(iv) translated?

(v) placed at the disposal of the press?

(vi) published in the Gazette Kannada Part?

Section ML

File No H-44

Serial No 49

Proceedings of the Government of His Highness the Maharaja of Mysore

Read—

Letter No M5 PR 41-178/44-45 dt 22-9-44 from the Addl, City Mcl, Mysore stating that the Mcl have, at their meeting held on 26-8-44 approved the proposal ~~recommended~~ to revise the scale of Pay ~~Order thereon~~ (1) No of the Avenue Inspector of the City Mcl from Rs 40 fixed + 15 CA + Rs 10 Trust Board allowance to Rs 50-5/2-75 + 15 CA & to fix the Pay of the ~~the~~ present incumbent Mr R Kempaiah at Rs 60 + 15 pm in the revised Grade ~~the~~

of Rs 50-5/2-75+15CA + to revise the Grade Pay (2) of the Asstt Avenue Inspector from Rs 25 fixed + 5CA to Rs 30-2-40/Efficiency bar/2-50+5CA + to start the present incumbent of this post is Mr G Rajan on the minimum pay of the revised Grade with the CA of Rs 5/- p.m. and requesting sanction to the resolution of the meeting and adding that the Trust Board have agreed to meet half the cost of the above establishment in lieu of the allowance of Rs 10/- p.m. which is being paid till now to that body and which is to be discontinued hereafter

order No L-5429-31 (5/12/44)

The resolution of the meeting is sanctioned

The expenditure on this behalf will be met out of the current year's receipts by the Trust Board and the balance equal proportion of the cost, does provision being made in the future estimates of the Society

List of Enclosures

a copy of the minutes of the meeting from which an extract has been made in the above letter

Copied by

Examined by

For Secretary to Govt
Home (Local Self Govt) Dept

To The Director of Municipal Administration
The Chairman
C I T-Board, Mysore
The Comptroller

Pages 1–14